

March 29, 2017

Company Chugoku Marine Paints, Ltd.
 Representative Masataka Uetake
 President and CEO
 Office 1-7 Meiji-shinkai, Otake, Hiroshima
 (Code #4617 First section of the
 Tokyo Stock Exchange)

Changes in Executive Members and Duties

This is to announce that the Board of Directors' Meeting, held on March 29, 2017, resolved the matters regarding the above subject as described below.

1)-1. Change of Director's duties

(Effective Date: April 1st, 2017)

New title	Name	Current title
Director, in charge of Technical & Production	Masashi Ono	Managing Director, Chief of Technical & Production Headquarter

1)-2. Nomination of Directors

(Subject to the resolution of General Shareholders' Meeting in late June, 2017)

Current title	Name	Reappointment / New appointment
Representative Director, President and CEO	Masataka Uetake	Reappointment
Managing Director, Chief of Administration Headquarter	Junji Tomochika	Reappointment
Director, Chief of Sales Headquarter	Yasuyuki Kiseki	Reappointment
Executive Officer, Deputy Chief of Technical & Production Headquarter	Hideyuki Tanaka	New appointment
Director	Koji Ueda (*)	Reappointment
Director	Motoyoshi Nishikawa (*)	Reappointment

(*) Mr. Ueda and Mr. Nishikawa are nominees for Outside Directors prescribed in the Ordinance for Enforcement of the Companies Act, and also are nominees for Independent Executives required by the Tokyo Stock Exchange's rules.

1)-3. Resignation of Director
(Effective Date: Late June, 2017 – At the Close of General Shareholders' Meeting)

New title	Name	Current title
Executive Advisor	Masashi Ono	Managing Director, Chief of Technical & Production Headquarter

2)-1. Nomination of Substitute Corporate Auditor
(Subject to the resolution of General Shareholders' Meeting in late June, 2017)

Current title	Name	Reappointment / New appointment
Substitute Corporate Auditor	Yorito Kubota	Reappointment

3)-1. Change of Executive Officer's duties
(Effective Date: April 1st, 2017)

New title	Name	Current title
Executive Officer, Chief of Technical & Production Headquarter	Hideyuki Tanaka	Executive Officer, Deputy Chief of Technical & Production Headquarter

3)-2. Resignation of Executive Officer
(Effective Date: June 30, 2017)

New title	Name	Current title
Corporate Advisor	Akira Masuda	Senior Executive Officer, Deputy Chief of Technical & Production Headquarter