

March 29, 2018

Company Chugoku Marine Paints, Ltd.  
 Representative Masataka Uetake  
 President and CEO  
 Office 1-7 Meiji-shinkai, Otake, Hiroshima  
 (Code #4617 First section of the  
 Tokyo Stock Exchange)

**Changes of Executive Members and Duties**

This is to announce that the Board of Directors' Meeting, held on March 29, 2018, resolved the matters regarding the above subject as described below.

**1)-1. Change of Directors' duties  
 (Effective Date: April 1st, 2018)**

New title	Name	Current title
Managing Director, Chief of Administration Headquarter / in charge of Compliance / General Manager of IT system Dept. / General Manager of Personnel Dept. / General Manager of Purchasing Dept.	Junji Tomochika	Managing Director, Chief of Administration Headquarter / in charge of Compliance / in Charge of IT system / General Manager of Personnel Dept. / General Manager of Purchasing Dept.
Director, Chief of Production Headquarter	Yasuyuki Kiseki	Director, Chief of Sales Headquarter / Supervisor of Container Coating Sales
Director, Chief of Technical Headquarter / General Manager of Intellectual Property Dept.	Hideyuki Tanaka	Director, Chief of Technical & Production Headquarter / General Manager of Intellectual Property Dept./ General Manager of R&D No.2 Dept.

**1)-2. Nomination of Directors**
**(Subject to the resolution of General Shareholders' Meeting in late June, 2018)**

Current title (Title as from April 1)	Name	Reappointment / New appointment
Representative Director, President and CEO	Masataka Uetake	Reappointment
Managing Director, Chief of Administration Headquarter	Junji Tomochika	Reappointment
Director, Chief of Sales Headquarter (Chief of Production Headquarter)	Yasuyuki Kiseki	Reappointment
Director, Chief of Technical & Production Headquarter (Chief of Technical Headquarter)	Hideyuki Tanaka	Reappointment
Director	Koji Ueda (*)	Reappointment
Director	Motoyoshi Nishikawa (*)	Reappointment

(\*) Mr. Ueda and Mr. Nishikawa are nominees for Outside Directors prescribed in the Ordinance for Enforcement of the Companies Act, and also are nominees for Independent Executives required by the Tokyo Stock Exchange's rules.

**2)-1. Nomination of Substitute Corporate Auditor**
**(Subject to the resolution of General Shareholders' Meeting in late June, 2018)**

Current title	Name	Reappointment / New appointment
Substitute Corporate Auditor	Yorito Kubota	Reappointment

Mr. Yorito Kubota is a nominee for a Substitute Corporate Auditor and is qualified for an Outside Corporate Auditor prescribed in the Ordinance for Enforcement of the Companies Act as well as for an Independent Executive required by the Tokyo Stock Exchange's rules.

**3)-1. Promotion to Executive Officer**  
**(Effective Date: July 1st, 2018)**

New title	Name	Current title
Executive Officer, Chief of Sales Headquarter / in charge of Container Coating Sales (To be promoted to Chief of Sales Headquarter and in charge of Container Coating Sales on April 1st, 2018)	Kenshi Date	Deputy Chief of Sales Headquarter
Executive Officer, Deputy Chief of Administration Headquarter / General Manager of Management & Planning Div. (To be promoted to Deputy Chief of Administration Headquarter on April 1st, 2018)	Takao Shimizu	General Manager of Management & Planning Div.

**3)-2. Resignation of Executive Officer**  
**(Effective Date: June 30, 2018)**

New title	Name	Current title
Corporate Advisor, President of Ohtake-Meishin Chemical Co., Ltd.	Naoya Nakamura	Executive Officer, President of Ohtake-Meishin Chemical Co., Ltd.