

March 26, 2019

Company	Chugoku Marine Paints, Ltd.
Representative	Masataka Uetake President and CEO
Office	1-7 Meiji-shinkai, Otake, Hiroshima (Code #4617 First section of the Tokyo Stock Exchange)

Changes of Executive Members and Duties

This is to announce that the Board of Directors resolved the subject matters above as described below on March 26, 2019.

The resolution on the changes of directors and executive officers was made based on the report from the Nominating Committee held on January 31, 2019.

1)-1. Nomination of Directors

(Subject to the resolution of General Shareholders' Meeting in late June, 2019)

Current title	Name	Reappointment / New appointment
Representative Director, President and CEO	Masataka Uetake	Reappointment
Managing Director, Chief of Administration Headquarter	Junji Tomochika	Reappointment
Director, Chief of Production Headquarter	Yasuyuki Kiseki	Reappointment
Director, Chief of Technical Headquarter	Hideyuki Tanaka	Reappointment
Director	Koji Ueda (*)	Reappointment
Director	Motoyoshi Nishikawa (*)	Reappointment

(*) Mr. Ueda and Mr. Nishikawa are nominees for Outside Directors prescribed in the Ordinance for Enforcement of the Companies Act, and also are nominees for Independent Executives required by the Tokyo Stock Exchange's rules.

2)-1. Nomination of Corporate Auditors
(Subject to the resolution of General Shareholders' Meeting in late June, 2019)

New title	Name	Current title
Standing Corporate Auditor	Atsushi Ushida	Executive Officer, Deputy Chief of Sales Headquarter
Corporate Auditor	Yorihito Kubota	Substitute Corporate Auditor

(*) Mr. Yorihito Kubota is a nominee for an Outside Corporate Auditor prescribed in the Ordinance for Enforcement of the Companies Act, and also is a nominee for an Independent Executive required by the Tokyo Stock Exchange's rules.

2)-2. Resignation of Corporate Auditors
(Effective Date: Late June, 2019 – At the Close of General Shareholders' Meeting)

New title	Name	Current title
—————	Hidenori Miyoshi	Standing Corporate Auditor
—————	Seiichi Kawakami	Corporate Auditor

2)-3. Nomination of Substitute Corporate Auditor
(Effective Date: Late June, 2019 – At the Close of General Shareholders' Meeting)

New title	Name	Current title
Substitute Corporate Auditor	Hiroko Tani	CPA

(*) Ms. Hiroko Tani is a nominee for a Substitute Corporate Auditor and is qualified for an Outside Corporate Auditor prescribed in the Ordinance for Enforcement of the Companies Act as well as for an Independent Executive required by the Tokyo Stock Exchange's rules.

3)-1. Promotion to Executive Officer
(Effective Date: July 1st, 2019)

New title	Name	Current title
Executive Officer, Deputy Chief of Technical Headquarter / General Manager of Antifouling Coatings Technical Department (To be promoted to Deputy Chief of Technical Headquarter on April 1st, 2019)	Hiroyuki Okimoto	General Manager of Antifouling Coatings Technical Department

3)-2. Resignation of Executive Officer
(Effective Date: June 20, 2019)

Name	Current title
Atsushi Ushida	Executive Officer, Deputy Chief of Sales Headquarter